

**MODOC COUNTY OFFICE OF EDUCATION**  
 2019-2020 CLASSIFIED SALARY SCHEDULE - CSEA HIGH DESERT CHAPTER 531  
 Effective July 1, 2019

<b>CLASSIFICATION</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 13</b>	<b>Step 15</b>	<b>Step 17</b>	<b>Step 20</b>
EHS Secretary	\$15.00	\$15.30	\$15.60	\$15.90	\$16.20	\$16.50	\$16.80	\$17.10	\$17.40	\$17.70	\$18.00	\$18.40	\$18.80	\$19.20	\$19.65
EHS Program Assistant	\$13.00	\$13.10	\$13.20	\$13.40	\$13.50	\$13.60	\$13.70	\$13.80	\$13.90	\$14.00	\$14.20	\$14.40	\$14.60	\$14.80	\$15.00
EHS Maintenance/Safety Specialist	\$13.00	\$13.30	\$13.60	\$13.90	\$14.20	\$14.55	\$14.90	\$15.25	\$15.60	\$15.95	\$16.35	\$16.75	\$17.15	\$17.55	\$18.00
EHS Parent Intern	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00										
EHS Family Support Worker	\$14.25	\$14.60	\$14.95	\$15.30	\$15.65	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.60	\$18.05	\$18.50	\$19.00
EHS Content Specialist	\$15.25	\$15.55	\$15.85	\$16.15	\$16.45	\$16.75	\$17.05	\$17.35	\$17.75	\$18.25	\$18.65	\$19.05	\$19.40	\$19.80	\$20.30
EHS Program Manager	\$17.50	\$17.90	\$18.30	\$18.70	\$19.10	\$19.50	\$19.90	\$20.30	\$20.70	\$21.10	\$21.50	\$22.00	\$22.65	\$23.30	\$24.05
IA (classroom/non-classroom)	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50
Behavior Assistant	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50
Student Transporter	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50
Preschool IA	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50
Preschool Teacher	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50	\$24.00	\$24.50	\$25.05	\$25.60	\$26.15	\$26.75
Preschool Teacher/Intern	\$18.50	\$18.75	\$19.00												
PS Family Support Worker	\$14.25	\$14.60	\$14.95	\$15.30	\$15.65	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.55	\$17.85	\$18.15	\$18.50
ELP Program Coordinator	\$15.00	\$15.30	\$15.60	\$15.90	\$16.20	\$16.50	\$16.80	\$17.10	\$17.40	\$17.70	\$18.00	\$18.35	\$18.70	\$19.05	\$19.40
ELP Site Coordinator	\$14.00	\$14.25	\$14.50	\$14.75	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50	\$16.80	\$17.10	\$17.40	\$17.70
ELP Project Leader	\$14.00	\$14.15	\$14.30	\$14.45	\$14.60	\$14.75	\$14.90	\$15.05	\$15.20	\$15.35	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50
ELP Instructional Aide	\$13.00	\$13.10	\$13.20	\$13.40	\$13.50	\$13.60	\$13.70	\$13.80	\$13.90	\$14.00	\$14.20	\$14.40	\$14.60	\$14.80	\$15.00
TUPE Project Leader	\$14.00	\$14.15	\$14.30	\$14.45	\$14.60	\$14.75	\$14.90	\$15.05	\$15.20	\$15.35	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50
Resource Aide-Specialized Health Care (CNA)	\$15.50	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75	\$18.00	\$18.30	\$18.60	\$18.90	\$19.25
Resource Aide-Specialized Health Care (LVN)	\$17.50	\$17.80	\$18.10	\$18.40	\$18.70	\$19.00	\$19.30	\$19.60	\$19.90	\$20.20	\$20.50	\$20.85	\$21.20	\$21.55	\$22.00
Resource Aide-Specialized Health Care (RN)	\$20.50	\$20.95	\$21.40	\$21.85	\$22.30	\$22.75	\$23.20	\$23.65	\$24.10	\$24.55	\$25.00	\$25.50	\$26.00	\$26.50	\$27.10

note: step placement is not necessarily correlated to year of service

Health and Welfare Cap = \$6,850.00

Longevity Stipends: \$1000 at 25 years (one time); \$1500 at 30 years (one time)

Annual Stipends for Professional Growth (half to full time employees):

\$600 AA Degree

\$1000 BA Degree

\$1200 MA Degree

Annual Stipends for Professional Growth (less than half time employees):

\$300 AA Degree

\$500 BA Degree

\$600 MA Degree

Annual Stipends for EHS Additional Duties (half time to full time employees):

\$1500 Translator

\$1500 Mentor/Coach

Annual Stipends for EHS Additional Duties (less than half time employees):

\$750 Translator

\$750 Mentor/Coach