

## MCOE CERTIFICATED SALARY SCHEDULE

Effective: July 1, 2019

186 Days

### Certificated Salary Schedule Without Credential

Range	BA	Daily	BA+15	Daily	BA+30	Daily	BA+45	Daily	BA+60	Daily	BA+75	Daily
Step		Rate		Rate		Rate		Rate		Rate		Rate
1	\$40,012.39	\$215.12	\$42,014.44	\$225.88	\$44,120.82	\$237.21	\$46,337.91	\$249.13	\$48,775.17	\$262.23	\$51,438.48	\$276.55
2	\$41,342.10	\$222.27	\$43,213.34	\$232.33	\$45,697.20	\$245.68	\$47,924.52	\$257.66	\$50,372.04	\$270.82	\$53,046.39	\$285.20

### With Credential

Range	BA	Daily	BA+15	Daily	BA+30	Daily	BA+45	Daily	BA+60	Daily	BA+75	Daily
Step		Rate		Rate		Rate		Rate		Rate		Rate
1	\$47,113.59	\$253.30	\$47,349.16	\$254.57	\$47,585.90	\$255.84	\$47,823.83	\$257.12	\$48,775.16	\$262.23	\$51,438.48	\$276.55
2	\$47,349.16	\$254.57	\$47,585.90	\$255.84	\$47,823.83	\$257.12	\$48,062.95	\$258.40	\$50,372.04	\$270.82	\$53,046.39	\$285.20
3	\$47,585.90	\$255.84	\$47,823.83	\$257.12	\$48,062.95	\$258.40	\$49,508.61	\$266.18	\$51,971.68	\$279.42	\$54,655.93	\$293.85
4			\$48,062.95	\$258.40	\$48,303.27	\$259.69	\$51,094.02	\$274.70	\$53,564.71	\$287.98	\$56,262.25	\$302.49
5			\$48,303.27	\$259.69	\$50,420.04	\$271.08	\$52,680.60	\$283.23	\$55,163.13	\$296.58	\$57,982.68	\$311.73
6			\$48,544.78	\$260.99	\$51,993.19	\$279.53	\$54,264.71	\$291.75	\$56,759.04	\$305.16	\$59,474.80	\$319.76
7					\$53,564.71	\$287.98	\$55,851.56	\$300.28	\$58,356.44	\$313.74	\$61,086.03	\$328.42
8					\$55,143.13	\$296.47	\$57,436.32	\$308.80	\$59,953.37	\$322.33	\$62,694.52	\$337.07
9					\$56,715.37	\$304.92	\$59,022.72	\$317.33	\$61,551.36	\$330.92	\$64,301.91	\$345.71
10					\$58,288.89	\$313.38	\$60,609.67	\$325.86	\$63,147.69	\$339.50	\$65,909.84	\$354.35
11							\$62,194.18	\$334.38	\$64,744.43	\$348.09	\$67,518.82	\$363.00
12									\$66,340.78	\$356.67	\$69,124.17	\$371.64
13									\$67,260.59	\$361.62	\$70,243.46	\$377.65
14									\$68,180.39	\$366.56	\$71,362.33	\$383.67
15									\$69,091.09	\$371.46	\$72,482.30	\$389.69
16									\$70,001.79	\$376.35	\$73,288.75	\$394.03
17									\$70,903.47	\$381.20	\$74,095.19	\$398.36
18									\$71,805.15	\$386.05	\$74,900.01	\$402.69
19											\$75,706.44	\$407.02
20											\$76,512.91	\$411.36
21											\$77,318.72	\$415.69
22											\$78,125.78	\$420.03
23											\$78,676.24	\$422.99
24											\$79,737.04	\$428.69
25											\$80,543.01	\$433.03
26											\$81,349.93	\$437.37
27											\$82,156.38	\$441.70
28											\$82,950.55	\$445.97
29											\$83,767.64	\$450.36
30											\$84,574.07	\$454.70

### Nurse/Speech With Credential Salary Schedule

Step		Daily
		Rate
1	\$57,113.34	\$307.06
2	\$59,489.75	\$319.84
3	\$61,853.88	\$332.55
4	\$64,239.26	\$345.37
5	\$66,614.02	\$358.14
6	\$69,114.73	\$371.58
7	\$71,615.42	\$385.03
8	\$72,167.16	\$388.00
9	\$72,663.77	\$390.67
10	\$73,193.69	\$393.51
11	\$73,728.49	\$396.39
12	\$74,266.59	\$399.28
13	\$74,807.96	\$402.19
14	\$75,354.22	\$405.13
15	\$75,905.38	\$408.09
16	\$76,458.17	\$411.07
17	\$77,015.89	\$414.06
18	\$77,580.13	\$417.10
19	\$78,149.50	\$420.16
20	\$78,718.42	\$423.22
21	\$79,294.14	\$426.31
22	\$79,873.11	\$429.43
23	\$80,456.99	\$432.56
24	\$81,045.77	\$435.73
25	\$81,639.47	\$438.92
26	\$82,234.79	\$442.12
27	\$82,836.67	\$445.36
28	\$83,443.43	\$448.62
29	\$84,053.46	\$451.90
30	\$84,668.43	\$455.21

### Speech Intern Salary Schedule

Step		Daily
		Rate
1	\$34,268.00	\$184.24
2	\$35,693.85	\$191.90
3	\$37,112.33	\$199.53
4	\$38,543.56	\$207.22
5	\$39,968.41	\$214.88
6	\$41,468.84	\$222.95
7	\$42,969.25	\$231.02
8	\$43,300.30	\$232.80
9	\$43,598.26	\$234.40
10	\$43,916.21	\$236.11
11	\$44,237.09	\$237.83
12	\$44,559.95	\$239.57
13	\$44,884.78	\$241.32
14	\$45,212.53	\$243.08
15	\$45,543.23	\$244.86
16	\$45,874.90	\$246.64
17	\$46,209.53	\$248.44
18	\$46,548.08	\$250.26
19	\$46,889.70	\$252.10
20	\$47,231.05	\$253.93
21	\$47,576.48	\$255.79
22	\$47,923.87	\$257.66
23	\$48,274.19	\$259.54
24	\$48,627.46	\$261.44
25	\$48,983.68	\$263.35
26	\$49,340.87	\$265.27
27	\$49,702.00	\$267.22
28	\$50,066.06	\$269.17
29	\$50,432.08	\$271.14
30	\$50,801.06	\$273.12

Master's \$1,500  
 National Board Certification \$1,500  
 Insurance Cap \$13,000.00  
 2 Credentials \$1,500.00 (\$300.00 for each additional credential)

Approved 6/18/2019