

MCOE CERTIFICATED SALARY SCHEDULE

Effective: July 1, 2020

186 Days

Certificated Salary Schedule Without Credential

Range	BA	Daily	BA+15	Daily	BA+30	Daily	BA+45	Daily	BA+60	Daily	BA+75	Daily
Step		Rate		Rate		Rate		Rate		Rate		Rate
1	\$41,212.76	\$221.57	\$43,274.87	\$232.66	\$45,444.44	\$244.32	\$47,728.05	\$256.60	\$50,238.43	\$270.10	\$52,981.63	\$284.85
2	\$42,582.36	\$228.94	\$44,509.74	\$239.30	\$47,068.12	\$253.05	\$49,362.26	\$265.39	\$51,883.20	\$278.94	\$54,637.78	\$293.75

With Credential

Range	BA	Daily	BA+15	Daily	BA+30	Daily	BA+45	Daily	BA+60	Daily	BA+75	Daily
Step		Rate		Rate		Rate		Rate		Rate		Rate
1	\$48,527.00	\$260.90	\$48,769.63	\$262.20	\$49,013.48	\$263.51	\$49,258.54	\$264.83	\$50,238.41	\$270.10	\$52,981.63	\$284.85
2	\$48,769.63	\$262.20	\$49,013.48	\$263.51	\$49,258.54	\$264.83	\$49,504.84	\$266.16	\$51,883.20	\$278.94	\$54,637.78	\$293.75
3	\$49,013.48	\$263.51	\$49,258.54	\$264.83	\$49,504.84	\$266.16	\$50,993.87	\$274.16	\$53,530.83	\$287.80	\$56,295.61	\$302.66
4			\$49,504.84	\$266.16	\$49,752.37	\$267.49	\$52,626.84	\$282.94	\$55,171.65	\$296.62	\$57,950.12	\$311.56
5			\$49,752.37	\$267.49	\$51,932.64	\$279.21	\$54,261.02	\$291.73	\$56,818.02	\$305.47	\$59,722.16	\$321.09
6			\$50,001.12	\$268.82	\$53,552.99	\$287.92	\$55,892.65	\$300.50	\$58,461.81	\$314.31	\$61,259.04	\$329.35
7					\$55,171.65	\$296.62	\$57,527.11	\$309.29	\$60,107.13	\$323.16	\$62,918.61	\$338.27
8					\$56,797.42	\$305.36	\$59,159.41	\$318.06	\$61,751.97	\$332.00	\$64,575.36	\$347.18
9					\$58,416.83	\$314.07	\$60,793.40	\$326.85	\$63,397.90	\$340.85	\$66,230.97	\$356.08
10					\$60,037.56	\$322.78	\$62,427.96	\$335.63	\$65,042.12	\$349.69	\$67,887.14	\$364.98
11							\$64,060.01	\$344.41	\$66,686.76	\$358.53	\$69,544.38	\$373.89
12									\$68,331.00	\$367.37	\$71,197.90	\$382.78
13									\$69,278.41	\$372.46	\$72,350.76	\$388.98
14									\$70,225.80	\$377.56	\$73,503.20	\$395.18
15									\$71,163.82	\$382.60	\$74,656.77	\$401.38
16									\$72,101.84	\$387.64	\$75,487.41	\$405.85
17									\$73,030.57	\$392.64	\$76,318.05	\$410.31
18									\$73,959.30	\$397.63	\$77,147.01	\$414.77
19											\$77,977.63	\$419.23
20											\$78,808.30	\$423.70
21											\$79,638.28	\$428.16
22											\$80,469.55	\$432.63
23											\$81,036.53	\$435.68
24											\$82,129.15	\$441.55
25											\$82,959.30	\$446.02
26											\$83,790.43	\$450.49
27											\$84,621.07	\$454.95
28											\$85,439.07	\$459.35
29											\$86,280.67	\$463.87
30											\$87,111.29	\$468.34

Master's \$1,500

National Board Certification \$1,500

Insurance Cap \$13,000.00

2 Credentials \$1,500.00 (\$300.00 for each additional credential)

Master's \$1,500 and 2 or more Credentials \$300

Nurse/Speech With Credential Salary Schedule

Step		Daily
		Rate
1	\$58,826.74	\$316.27
2	\$61,274.44	\$329.43
3	\$63,709.50	\$342.52
4	\$66,166.44	\$355.73
5	\$68,612.44	\$368.88
6	\$71,188.17	\$382.73
7	\$73,763.88	\$396.58
8	\$74,332.17	\$399.64
9	\$74,843.68	\$402.39
10	\$75,389.50	\$405.32
11	\$75,940.34	\$408.28
12	\$76,494.59	\$411.26
13	\$77,052.20	\$414.26
14	\$77,614.85	\$417.28
15	\$78,182.54	\$420.34
16	\$78,751.92	\$423.40
17	\$79,326.37	\$426.49
18	\$79,907.53	\$429.61
19	\$80,493.99	\$432.76
20	\$81,079.97	\$435.91
21	\$81,672.96	\$439.10
22	\$82,269.30	\$442.31
23	\$82,870.70	\$445.54
24	\$83,477.14	\$448.80
25	\$84,088.65	\$452.09
26	\$84,701.83	\$455.39
27	\$85,321.77	\$458.72
28	\$85,946.73	\$462.08
29	\$86,575.06	\$465.46
30	\$87,208.48	\$468.86

Speech Intern Salary Schedule

Step		Daily
		Rate
1	\$35,296.04	\$189.76
2	\$36,764.64	\$197.66
3	\$38,225.70	\$205.51
4	\$39,699.87	\$213.44
5	\$41,167.46	\$221.33
6	\$42,712.91	\$229.64
7	\$44,258.33	\$237.95
8	\$44,599.31	\$239.78
9	\$44,906.21	\$241.43
10	\$45,233.70	\$243.20
11	\$45,564.20	\$244.97
12	\$45,896.75	\$246.76
13	\$46,231.32	\$248.56
14	\$46,568.91	\$250.37
15	\$46,909.53	\$252.20
16	\$47,251.15	\$254.04
17	\$47,595.82	\$255.89
18	\$47,744.52	\$257.77
19	\$48,296.40	\$259.66
20	\$48,647.98	\$261.55
21	\$49,003.77	\$263.46
22	\$49,361.59	\$265.38
23	\$49,722.42	\$267.32
24	\$50,086.28	\$269.28
25	\$50,453.19	\$271.25
26	\$50,821.10	\$273.23
27	\$51,193.06	\$275.23
28	\$51,568.04	\$277.25
29	\$51,945.04	\$279.27
30	\$52,325.09	\$281.32

Approved 7/6/2020