

MCOE CERTIFICATED SALARY SCHEDULE

Effective: July 1, 2021

186 Days

Certificated Salary Schedule Without Credential

Range	BA	Daily	BA+15	Daily	BA+30	Daily	BA+45	Daily	BA+60	Daily	BA+75	Daily
Step		Rate		Rate		Rate		Rate		Rate		Rate
1	\$42,449.14	\$228.22	\$44,573.12	\$239.64	\$46,807.77	\$251.65	\$49,159.89	\$264.30	\$51,745.58	\$278.20	\$54,571.08	\$293.39
2	\$43,859.83	\$235.81	\$45,845.03	\$246.48	\$48,480.16	\$260.65	\$50,843.13	\$273.35	\$53,439.70	\$287.31	\$56,276.91	\$302.56

With Credential

Range	BA	Daily	BA+15	Daily	BA+30	Daily	BA+45	Daily	BA+60	Daily	BA+75	Daily
Step		Rate		Rate		Rate		Rate		Rate		Rate
1	\$49,982.81	\$268.72	\$50,232.72	\$270.07	\$50,483.88	\$271.42	\$50,736.30	\$272.78	\$51,745.56	\$278.20	\$54,571.08	\$293.39
2	\$50,232.72	\$270.07	\$50,483.88	\$271.42	\$50,736.30	\$272.78	\$50,989.99	\$274.14	\$53,439.70	\$287.31	\$56,276.91	\$302.56
3	\$50,483.88	\$271.42	\$50,736.30	\$272.78	\$50,989.99	\$274.14	\$52,523.69	\$282.39	\$55,136.75	\$296.43	\$57,984.48	\$311.74
4			\$50,989.99	\$274.14	\$51,244.94	\$275.51	\$54,205.65	\$291.43	\$56,826.80	\$305.52	\$59,688.62	\$320.91
5			\$51,244.94	\$275.51	\$53,490.62	\$287.58	\$55,888.85	\$300.48	\$58,522.56	\$314.64	\$61,513.82	\$330.72
6			\$51,501.15	\$276.89	\$55,159.58	\$296.56	\$57,569.43	\$309.51	\$60,215.66	\$323.74	\$63,096.81	\$339.23
7					\$56,826.80	\$305.52	\$59,252.92	\$318.56	\$61,910.34	\$332.85	\$64,806.17	\$348.42
8					\$58,501.34	\$314.52	\$60,934.19	\$327.60	\$63,604.53	\$341.96	\$66,512.62	\$357.59
9					\$60,169.33	\$323.49	\$62,617.20	\$336.65	\$65,299.84	\$351.07	\$68,217.90	\$366.76
10					\$61,838.69	\$332.47	\$64,300.80	\$345.70	\$66,993.38	\$360.18	\$69,923.75	\$375.93
11							\$65,981.81	\$354.74	\$68,687.36	\$369.29	\$71,630.71	\$385.11
12									\$70,380.93	\$378.39	\$73,333.84	\$394.27
13									\$71,356.76	\$383.64	\$74,521.28	\$400.65
14									\$72,332.57	\$388.88	\$75,708.30	\$407.03
15									\$73,298.73	\$394.08	\$76,896.47	\$413.42
16									\$74,264.90	\$399.27	\$77,752.03	\$418.02
17									\$75,221.49	\$404.42	\$78,607.59	\$422.62
18									\$76,178.08	\$409.56	\$79,461.42	\$427.21
19											\$80,316.96	\$431.81
20											\$81,172.55	\$436.41
21											\$82,027.43	\$441.01
22											\$82,883.64	\$445.61
23											\$83,467.63	\$448.75
24											\$84,593.02	\$454.80
25											\$85,448.08	\$459.40
26											\$86,304.14	\$464.00
27											\$87,159.70	\$468.60
28											\$88,002.24	\$473.13
29											\$88,869.09	\$477.79
30											\$89,724.63	\$482.39

Master's \$1,500

National Board Certification \$1,500

Insurance Cap \$13,300.00

2 Credentials \$1,500.00 (\$300.00 for each additional credential)

Master's \$1,500 and 2 or more Credentials \$300

Nurse/Speech With Credential Salary Schedule

Step		Daily
		Rate
1	\$60,591.54	\$325.76
2	\$63,112.67	\$339.32
3	\$65,620.79	\$352.80
4	\$68,151.43	\$366.41
5	\$70,670.81	\$379.95
6	\$73,323.82	\$394.21
7	\$75,976.80	\$408.48
8	\$76,562.14	\$411.62
9	\$77,088.99	\$414.46
10	\$77,651.19	\$417.48
11	\$78,218.55	\$420.53
12	\$78,789.43	\$423.60
13	\$79,363.77	\$426.69
14	\$79,943.30	\$429.80
15	\$80,528.02	\$432.95
16	\$81,114.48	\$436.10
17	\$81,706.16	\$439.28
18	\$82,304.76	\$442.50
19	\$82,908.81	\$445.75
20	\$83,512.37	\$448.99
21	\$84,123.15	\$452.27
22	\$84,737.38	\$455.58
23	\$85,356.82	\$458.91
24	\$85,981.45	\$462.27
25	\$86,611.31	\$465.65
26	\$87,242.88	\$469.05
27	\$87,881.42	\$472.48
28	\$88,525.13	\$475.94
29	\$89,172.31	\$479.42
30	\$89,824.73	\$482.93

Speech Intern Salary Schedule

Step		Daily
		Rate
1	\$36,354.92	\$195.46
2	\$37,867.58	\$203.59
3	\$39,372.47	\$211.68
4	\$40,890.87	\$219.84
5	\$42,402.48	\$227.97
6	\$43,994.30	\$236.53
7	\$45,586.08	\$245.09
8	\$45,937.29	\$246.97
9	\$46,253.40	\$248.67
10	\$46,590.71	\$250.49
11	\$46,931.13	\$252.32
12	\$47,273.65	\$254.16
13	\$47,618.26	\$256.01
14	\$47,965.98	\$257.88
15	\$48,316.82	\$259.77
16	\$48,668.68	\$261.66
17	\$49,023.69	\$263.57
18	\$49,383.58	\$265.50
19	\$49,745.29	\$267.45
20	\$50,107.42	\$269.39
21	\$50,473.88	\$271.36
22	\$50,842.44	\$273.35
23	\$51,214.09	\$275.34
24	\$51,588.87	\$277.36
25	\$51,966.79	\$279.39
26	\$52,345.73	\$281.43
27	\$52,728.85	\$283.49
28	\$53,115.08	\$285.56
29	\$53,503.39	\$287.65
30	\$53,894.84	\$289.76

Approved 5/28/2021